

# LGBT 101: HISTORY, TERMS, & PHRASES

## LGBT Inclusion Fundamentals

More than half of Canadians who identify as LGBT are not out at work. Many organizations don't know how to start building more inclusive spaces because their staff don't have the tools to have effective conversations about LGBT inclusion or don't know how to ask questions in a respectful way. Give your workforce the foundational training to support an environment where everyone is able to be themselves with LGBT 101: History, Terms, & Phrases.



Start Date:  
**Ongoing\***



Course Type:  
**Self-paced**



Commitment:  
**30 min**



Price:  
**\$50/licence**

## Course Overview

This introductory course explores key dates in the history of LGBT rights in Canada, building learner's confidence with terminology and vocabulary associated with LGBT identities, and provides an understanding of the distinctions between sexual orientation, gender identity, and gender expression.

## Learning Outcomes

By completing the course, participants will:

- > Gain understanding of the responsibilities managers have to themselves, their team and their organization
- > Become more confident with the vocabulary and terminology associated with LGBT identities
- > Explore key dates in the history of LGBT rights in Canada
- > Understand how this information relates to Canadian workplaces



## Why LGBT 101?

Our interactive elearning approach keeps participants highly engaged, driving knowledge retention and inspiring action.



### Curated

Expert insight and proven practices have been selectively brought together to bring you the best content.



### Convenient

This self-paced program can be started at any time, anywhere in the world to match your schedule.



### Cost-Saving

The online format removes all travel, accommodations, and classroom costs to increase accessibility.

## Bulk Pricing

Licence Range	Discount	Price/Licence
1 - 99	NA	\$50
100 - 499	20%	\$40
500 - 999	40%	\$30
1000+	60%	\$20

## Who Should Enroll?

LGBT 101 is a great development tool for:

1. Individual Contributors & Customer-Facing Employees
2. Managers & Supervisors
3. Human Resource Teams & Employee Resource Groups

\*30 day access

Ready to take a stand in your organization for LGBT inclusion? Head to [education.prideatwork.ca](https://education.prideatwork.ca)



Pride at Work Canada is a non-profit organization dedicated to improving the climate of inclusiveness for lesbian, gay, bisexual and trans-identified (LGBT) employees in the workplace by working directly with Canadian employers to support their LGBT inclusion strategies. Our vision is a nation where LGBT people can achieve their full potential at work.

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